## §532.215

(c) Specifically excluded from all wage surveys for regular wage schedules are food service and laundry establishments and industries having peculiar employment conditions that directly affect the wage rates paid and that are the basis for special wage surveys.

[55 FR 46142, Nov. 1, 1990]

## §532.215 Establishments included in regular appropriated fund surveys.

(a) All establishments having a total employment of 50 or more employees in the prescribed industries within a survey area shall be included within the survey universe. On rare occasions and as an exception to the rule, OPM may authorize lower minimum size levels based on a recommendation of the lead agency for the wage area.

(b) Establishments to be covered in surveys shall be selected under standard probability sample selection procedures. In areas with relatively few establishments, surveys shall cover all establishments within the prescribed

industry and size groups.

(c) A lead agency may not delete from a survey an establishment properly included in an establishment list drawn under statistical sampling procedures.

[55 FR 46142, Nov. 1, 1990]

## §532.217 Appropriated fund survey

(a) A lead agency shall survey the following required jobs:

0.0	
Job title	Job grade
Janitor (Light)	1
Janitor (Heavy)	2
Material Handler	2
Maintenance Laborer	3
Packer	4
Warehouse Worker	5
Forklift Operator	5
Material Handling Equipment Operator	5
Truckdriver (Medium)	6
Truckdriver (Heavy)	7
Machine Tool Operator II	8
Machine Tool Operator I	9
Carpenter	9
Electrician	10
Automotive Mechanic	10
Sheet Metal Mechanic	10
Pipefitter	10
Welder	10
Machinist	10
Electronics Mechanic	11
Toolmaker	13

- (b) A lead agency may not omit a required survey job from a regular schedule wage survey.
- (c) A lead agency may survey the following jobs on an optional basis:

Aircraft Structures Assembler A Aircraft Mechanic Electrician, Ship Pipefitter, Ship Shipfitter Shipwright Machinist, Marine Cable Splicer (Electric) Electrical Lineman Electrician (Powerplant) Telephone Installer-Repairer Central Office Repairer Central Office Repairer Heavy Mobile Equipment Mechanic Heavy Mobile Equipment Operator Air Conditioning Mechanic Rigger Trailer Truck Driver Tool Crib Attendant Painter (Finish) Light Vehicle Operator Helper (Trades) Boiler Plant Operator Meat Cutter Equipment Mechanic Boom Crane Operator Hoat Office Repairer Indiant Office Repairer	Job title	Job grade
Aircraft Mechanic		7
Electrician, Ship	Aircraft Structures Assembler A	9
Pipefitter, Ship         11           Shipfitter         11           Shipwright         11           Machinist, Marine         11           Cable Splicer (Electric)         11           Electrical Lineman         11           Electrician (Powerplant)         11           Telephone Installer-Repairer         1           Central Office Repairer         1           Heavy Mobile Equipment Mechanic         11           Heavy Mobile Equipment Operator         14           Air Conditioning Mechanic         11           Rigger         11           Trailer Truck Driver         11           Tool Crib Attendant         12           Painter (Finish)         12           Light Vehicle Operator         14           Helper (Trades)         15           Boiler Plant Operator         16           Meat Cutter         16           Equipment Mechanic         16           Boom Crane Operator (Precision)         17           Boom Crane Operator (Precision)         17           Tool and Parts Attendant         17           Painter (Rough)         1           Industrial Electronic Controls Repairer         1	Aircraft Mechanic	10
Shipfitter         11           Shipwright         11           Machinist, Marine         11           Cable Splicer (Electric)         11           Electricial Lineman         11           Electrician (Powerplant)         11           Telephone Installer-Repairer         12           Central Office Repairer         14           Heavy Mobile Equipment Mechanic         14           Heavy Mobile Equipment Operator         16           Air Conditioning Mechanic         11           Rigger         11           Trailer Truck Driver         10           Tool Crib Attendant         10           Painter (Finish)         11           Light Vehicle Operator         16           Helper (Trades)         16           Boiler Plant Operator         16           Meat Cutter         16           Equipment Mechanic         16           Boom Crane Operator (Precision)         17           Tool and Parts Attendant         17           Industrial Electronic Controls Repairer         16           Industrial Electronic Test Equipment Repairer         17	Electrician, Ship	10
Shipwright	Pipefitter, Ship	10
Machinist, Marine         10           Cable Splicer (Electric)         11           Electrical Lineman         11           Electrical Lineman         11           Electrical (Powerplant)         11           Telephone Installer-Repairer         12           Central Office Repairer         14           Heavy Mobile Equipment Mechanic         11           Air Conditioning Mechanic         11           Rigger         11           Trailer Truck Driver         11           Tool Crib Attendant         12           Painter (Finish)         12           Light Vehicle Operator         14           Helper (Trades)         15           Boiler Plant Operator         16           Meat Cutter         16           Equipment Mechanic         16           Boom Crane Operator (Precision)         17           Tool and Parts Attendant         17           Painter (Rough)         11           Industrial Electronic Controls Repairer         16           11         12           12         14           13         15           14         16           15         17           16	Shipfitter	10
Cable Splicer (Electric)         11           Electrical Lineman         11           Electrician (Powerplant)         11           Telephone Installer-Repairer         1           Central Office Repairer         1           Heavy Mobile Equipment Mechanic         11           Heavy Mobile Equipment Operator         11           Air Conditioning Mechanic         11           Rigger         10           Trailer Truck Driver         10           Tool Crib Attendant         1           Painter (Finish)         1           Light Vehicle Operator         1           Helper (Trades)         1           Boiler Plant Operator         1           Meat Cutter         1           Equipment Mechanic         1           Boom Crane Operator (Precision)         1           Boom Crane Operator (Precision)         1           Tool and Parts Attendant         1           Industrial Electronic Controls Repairer         1           Electronic Test Equipment Repairer         1	Shipwright	10
Electrical Lineman 1 Electrician (Powerplant) 1 Electrician (Powerplant) 1 Electrician (Powerplant) 1 Elephone Installer-Repairer 1 Heavy Mobile Equipment Mechanic 1 Heavy Mobile Equipment Operator 1 Air Conditioning Mechanic 1 Rigger 1 Tool Crib Attendant 1 Failer Truck Driver 1 Tool Crib Attendant 1 Eight Vehicle Operator 1 Helper (Trades) 1 Boiler Plant Operator 1 Helper (Trades) 1 Boom Crane Operator 1 Boom Crane Operator 1 Tool and Parts Attendant 1 Fainter (Rough) 1 Industrial Electronic Controls Repairer 1 Industrial Electronic Controls Repairer 1 Industrial Electronic Test Equipment Repairer 1	Machinist, Marine	10
Electrician (Powerplant)  Telephone Installer-Repairer Central Office Repairer  Heavy Mobile Equipment Mechanic  Heavy Mobile Equipment Operator  Air Conditioning Mechanic  Trailer Truck Driver  Tool Crib Attendant Painter (Finish)  Light Vehicle Operator  Helper (Trades)  Boiler Plant Operator  Meat Cutter  Equipment Mechanic  10  11  12  13  14  15  16  17  17  17  18  19  19  19  10  10  10  10  10  10  10	Cable Splicer (Electric)	10
Telephone Installer-Repairer Central Office Repairer Central Office Repairer 1 Heavy Mobile Equipment Mechanic 11 Heavy Mobile Equipment Operator 11 Air Conditioning Mechanic 12 Trailer Truck Driver 13 Trailer Truck Driver 14 Tool Crib Attendant 15 Painter (Finish) 16 Light Vehicle Operator 17 Helper (Trades) 18 Doiler Plant Operator 19 Meat Cutter 19 Equipment Mechanic 10 Boom Crane Operator (Precision) 11 Tool and Parts Attendant 11 Tool and Parts Attendant 12 Painter (Rough) 13 Industrial Electronic Controls Repairer 14 Industrial Electronic Controls Repairer 15 Industrial Electronic Test Equipment Repairer 16 Industrial Electronic Controls Repairer 17 Industrial Electronic Test Equipment Repairer 18 Industrial Electronic Test Equipment Repairer 18 Industrial Electronic Test Equipment Repairer	Electrical Lineman	10
Telephone Installer-Repairer Central Office Repairer Central Office Repairer 1 Heavy Mobile Equipment Mechanic 11 Heavy Mobile Equipment Operator 11 Air Conditioning Mechanic 12 Trailer Truck Driver 13 Trailer Truck Driver 14 Tool Crib Attendant 15 Painter (Finish) 16 Light Vehicle Operator 17 Helper (Trades) 18 Doiler Plant Operator 19 Meat Cutter 19 Equipment Mechanic 10 Boom Crane Operator (Precision) 11 Tool and Parts Attendant 11 Tool and Parts Attendant 12 Painter (Rough) 13 Industrial Electronic Controls Repairer 14 Industrial Electronic Controls Repairer 15 Industrial Electronic Test Equipment Repairer 16 Industrial Electronic Controls Repairer 17 Industrial Electronic Test Equipment Repairer 18 Industrial Electronic Test Equipment Repairer 18 Industrial Electronic Test Equipment Repairer	Electrician (Powerplant)	10
Heavy Mobile Equipment Mechanic		9
Heavy Mobile Equipment Operator		11
Air Conditioning Mechanic       11         Rigger       11         Trailer Truck Driver       11         Tool Crib Attendant       12         Painter (Finish)       12         Light Vehicle Operator       12         Helper (Trades)       13         Boiler Plant Operator       14         Meat Cutter       12         Equipment Mechanic       16         Boom Crane Operator (Precision)       17         Tool and Parts Attendant       17         Painter (Rough)       12         Industrial Electronic Controls Repairer       16         Electronic Test Equipment Repairer       11	Heavy Mobile Equipment Mechanic	10
Air Conditioning Mechanic       11         Rigger       11         Trailer Truck Driver       11         Tool Crib Attendant       12         Painter (Finish)       12         Light Vehicle Operator       12         Helper (Trades)       13         Boiler Plant Operator       14         Meat Cutter       12         Equipment Mechanic       16         Boom Crane Operator (Precision)       17         Tool and Parts Attendant       17         Painter (Rough)       12         Industrial Electronic Controls Repairer       16         Electronic Test Equipment Repairer       11	Heavy Mobile Equipment Operator	10
Trailer Truck Driver Tool Crib Attendant Painter (Finish) Light Vehicle Operator Helper (Trades) Boiler Plant Operator Meat Cutter Equipment Mechanic Boom Crane Operator Boom Crane Operator (Precision) Tool and Parts Attendant Painter (Rough) Industrial Electronic Controls Repairer  10 11 12 13 14 15 15 16 16 17 17 17 18 18 18 18 18 18 18 18 18 18 18 18 18		10
Tool Crib Attendant Painter (Finish) Light Vehicle Operator Helper (Trades) Boiler Plant Operator Meat Cutter Equipment Mechanic Boom Crane Operator Tool and Parts Attendant Painter (Rough) Industrial Electronic Controls Repairer 11 Electronic Test Equipment Repairer 11 12 13 14 15 15 16 16 17 17 17 18 18 18 18 18 18 18 18 18 18 18 18 18	Rigger	10
Painter (Finish) Light Vehicle Operator Helper (Trades) Boiler Plant Operator Meat Cutter Equipment Mechanic Boom Crane Operator Tool and Parts Attendant Painter (Rough) Industrial Electronic Controls Repairer Itelectronic Test Equipment Repairer  11 Electronic Test Equipment Repairer	Trailer Truck Driver	8
Light Vehicle Operator         Helper (Trades)           Helper (Trades)         1           Boiler Plant Operator         1           Meat Cutter         2           Equipment Mechanic         1           Boom Crane Operator         5           Boom Crane Operator (Precision)         1           Tool and Parts Attendant         7           Painter (Rough)         Industrial Electronic Controls Repairer         1           Electronic Test Equipment Repairer         1	Tool Crib Attendant	6
Helper (Trades)	Painter (Finish)	9
Helper (Trades)	Light Vehicle Operator	5
Meat Cutter Equipment Mechanic 11 Boom Crane Operator Precision 1 Tool and Parts Attendant Painter (Rough) Industrial Electronic Controls Repairer 1 Electronic Test Equipment Repairer 1	Helper (Trades)	5
Equipment Mechanic	Boiler Plant Operator	10
Boom Crane Operator	Meat Cutter	8
Boom Crane Operator (Precision)	Equipment Mechanic	10
Tool and Parts Attendant Painter (Rough) Industrial Electronic Controls Repairer 11 Electronic Test Equipment Repairer 1	Boom Crane Operator	9
Painter (Rough)		11
Industrial Electronic Controls Repairer	Tool and Parts Attendant	4
Electronic Test Equipment Repairer 1		7
		10
Electronic Computer Mechanic		11
	Electronic Computer Mechanic	11
		11
Maintenance Mechanic	Maintenance Mechanic	10

(d) A lead agency may add the following survey jobs to the survey when the Hospital industry is included in the survey:

Job title	Job grade
Laundry Worker Food Service Worker Cook	1 2 8

(e) A lead agency must obtain prior approval of OPM to add a job not authorized under paragraph (a), (c), or (d) of this section.

[55 FR 46142, Nov. 1, 1990, as amended at 64 FR 69183, Dec. 10, 1999; 68 FR 460, Jan. 6, 2003]

## §532.219 Criteria for establishing nonappropriated fund wage areas.

(a) Each wage area shall consist of one or more survey areas along with nonsurvey areas, if any, having nonappropriated fund employees.